

POLICY ON HEALTH AND SAFETY AT WORK

Goals, principles and commitments

The protection of the health and safety of workers and of all persons who carry out activities at the company's sites or during external intervention activities is an indispensable principle for NTE Process, which is affirmed in the corporate Sustainability Policy.

Thanks to this Policy, NTE intends to maintain the goal of "zero accidents" within the operating offices and in external interventions.

To this end, NTE Process commits to observing and applying the following principles:

- compliance with current legislation, trade union agreements and obligations assumed towards customers and other stakeholders
- investment of economic, technical and human resources aimed at guaranteeing the highest levels of safety and healthiness of all its sites, the correct maintenance of company spaces, updating of company procedures and the effectiveness of safeguards and devices for protection individual
- commitment to guaranteeing a high level of safety and health in the intervention sites located all over the world under the direct control of Nol-Tec Europe
- application of the hierarchy of controls with the aim of eliminating, replacing, controlling and mitigating risk factors and sources of danger
- dissemination of a culture oriented towards the prevention and mitigation of risks within the company, at all levels, and in relations with stakeholders, in particular with suppliers and contractors, in accordance with the Policy on Responsible Purchasing
- active involvement of all workers in reporting

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NTE PROCESS S.r.l.
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dangerous situations and opportunities for improving the company management system

- constant information and training for all recipients of this Policy.

The implementation of these principles is guaranteed by the corporate Health and Safety Management System (SGSL), which systematizes and documents the plans, procedures, information flows, resources, roles and responsibilities regarding:

- periodic analysis and evaluation of risk factors
- the reporting of dangerous situations and the management procedures of the aforementioned
- the detection, analysis, control and assessment of accidents and occupational injuries, anomalous facts, dangerous events and near misses and the measures necessary to reduce their recurrence
- the aids and medical-health services available to workers
- the training plans for workers, managers and other subjects operating on NTE Process sites (suppliers, business partners, agents, visitors)
- the methods of consultation and involvement of workers in the implementation, updating, improvement and evaluation of the SGSL.

The adequacy and overall effectiveness of the SGSL are subject to checks and audits set up according to the audit plan.

In order to facilitate the implementation of the following Policy, the company's management undertakes to communicate and disseminate its content to all parties involved. The Policy is subject to re-evaluation on the occasion of periodic reviews and significant events that may affect its adequacy, including the certification of the SGSL according to international standards.



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